

2024 - 2025

HANSAE INVESTOR RELATIONS

HANSAE
fashion worldwide



HANSAE

fashion worldwide

01 —————
HANSAE HISTORY

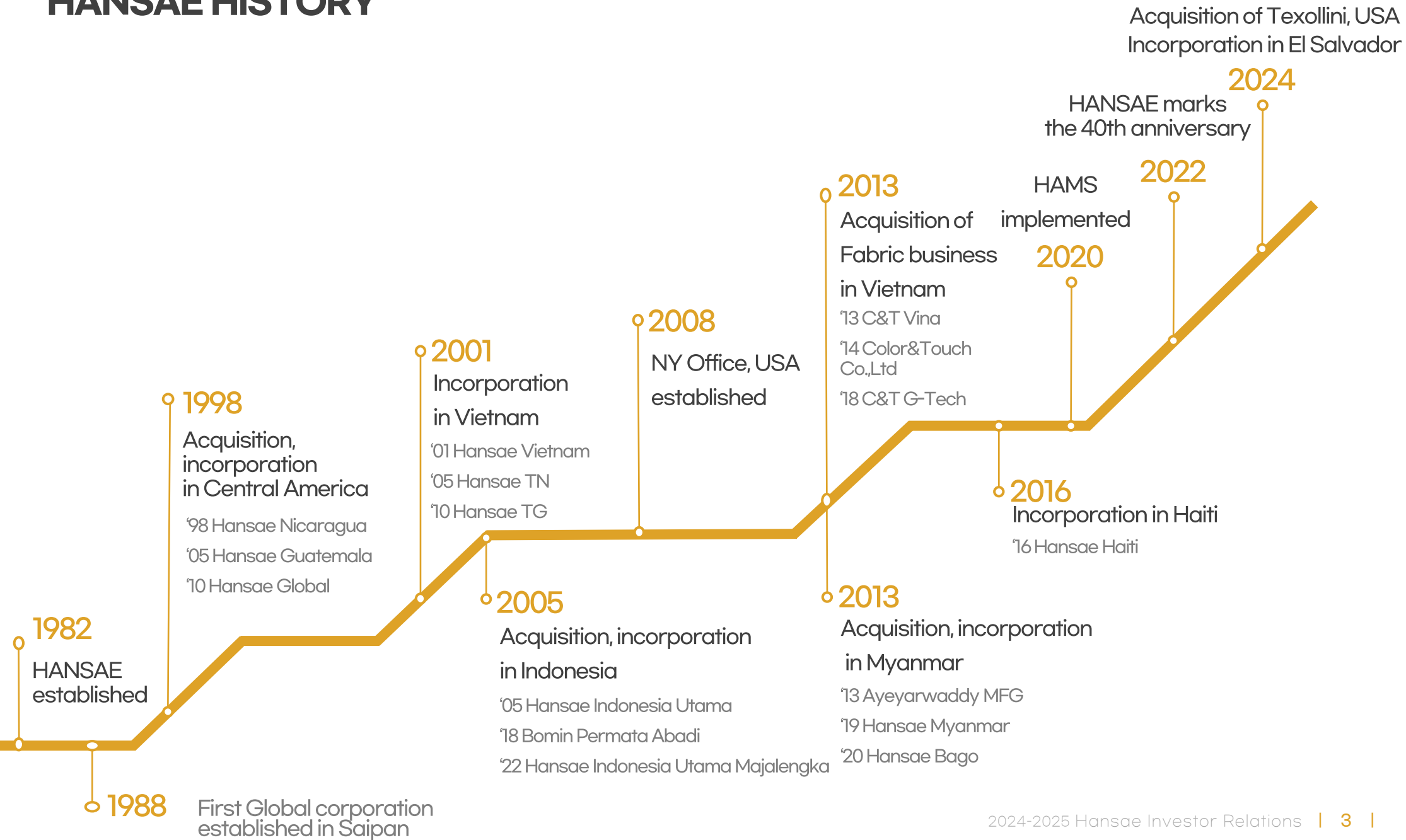
02 —————
HANSAE IN NUMBERS

03 —————
2024-2025 TRENDS

04 —————
ESG MANAGEMENT

05 —————
SALES AND PROFIT

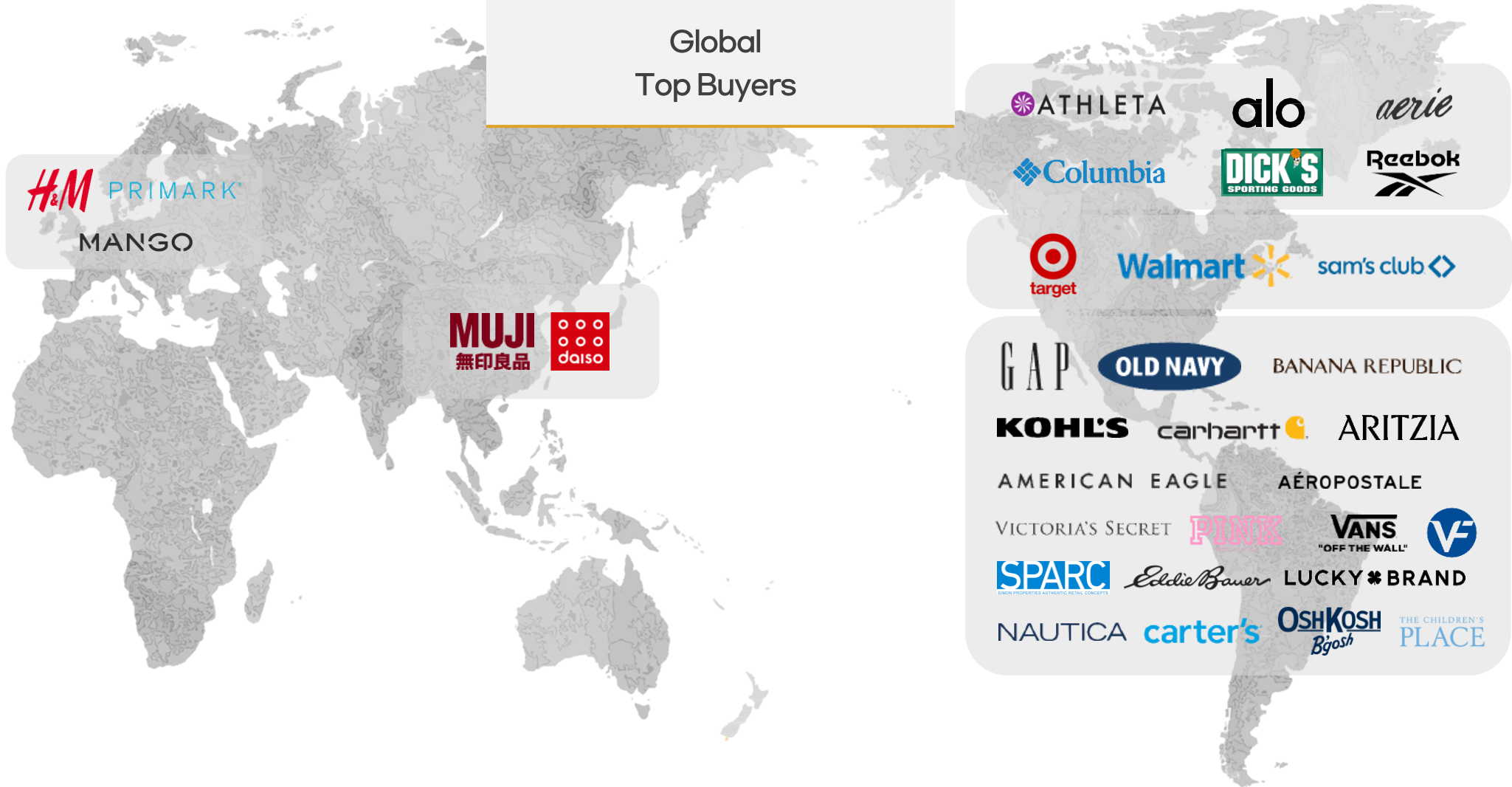
HANSAE HISTORY



HANSAE IN NUMBERS

30+

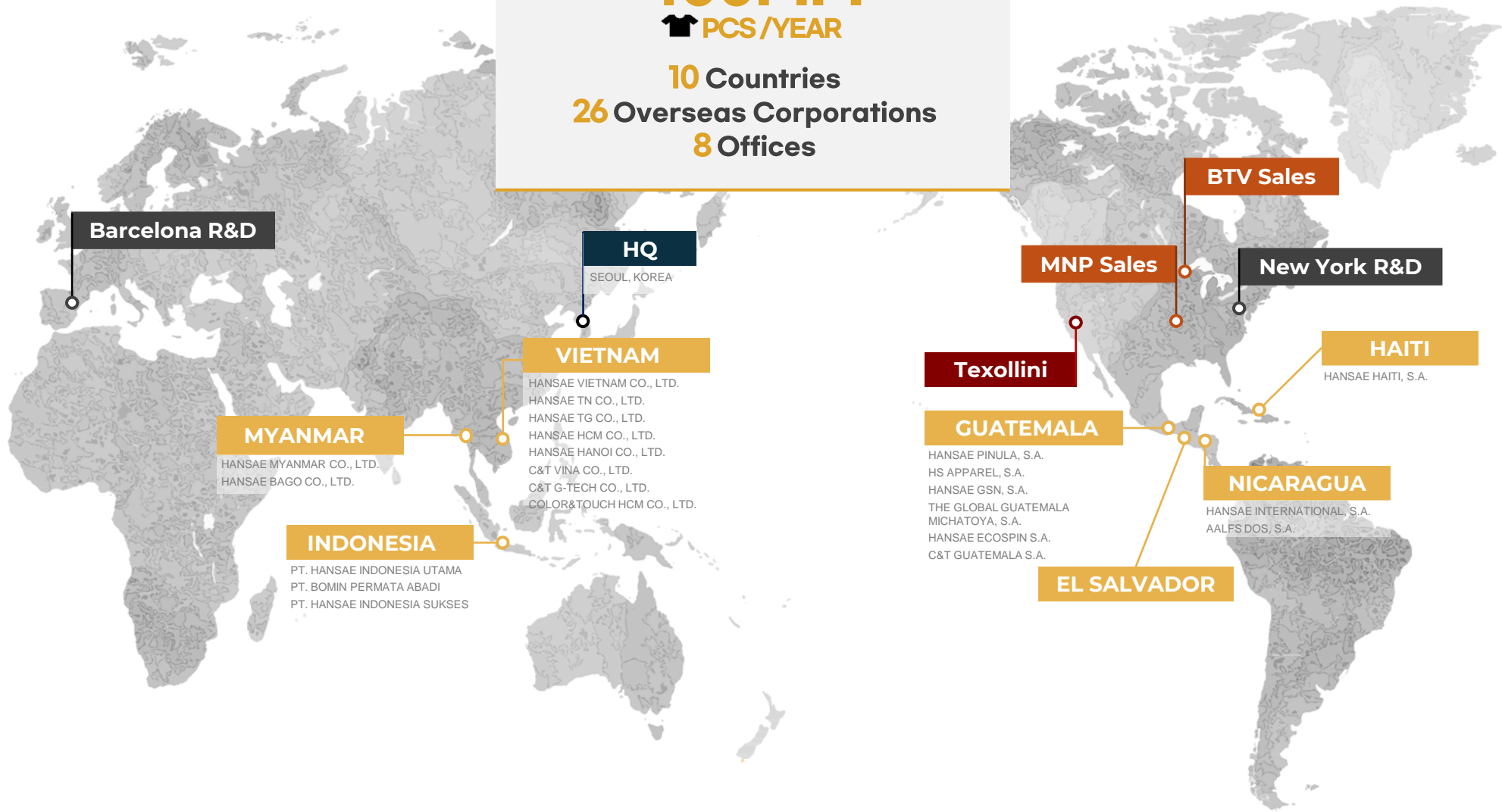
Global
Top Buyers



HANSAE IN NUMBERS

400MM
 ↑ PCS/YEAR

10 Countries
26 Overseas Corporations
8 Offices



Barcelona R&D

HQ
SEOUL, KOREA

VIETNAM
 HANSAE VIETNAM CO., LTD.
 HANSAE TN CO., LTD.
 HANSAE TG CO., LTD.
 HANSAE HCM CO., LTD.
 HANSAE HANOI CO., LTD.
 C&T VINA CO., LTD.
 C&T G-TECH CO., LTD.
 COLOR&TOUCH HCM CO., LTD.

MYANMAR
 HANSAE MYANMAR CO., LTD.
 HANSAE BAGO CO., LTD.

INDONESIA
 PT. HANSAE INDONESIA UTAMA
 PT. BOMIN PERMATA ABADI
 PT. HANSAE INDONESIA SUKSES

Texollini

GUATEMALA
 HANSAE PINULA, S.A.
 HS APPAREL, S.A.
 HANSAE GSN, S.A.
 THE GLOBAL GUATEMALA
 MICHATOYA, S.A.
 HANSAE ECOSPIN S.A.
 C&T GUATEMALA S.A.

EL SALVADOR

NICARAGUA
 HANSAE INTERNATIONAL, S.A.
 AALFS DOS, S.A.

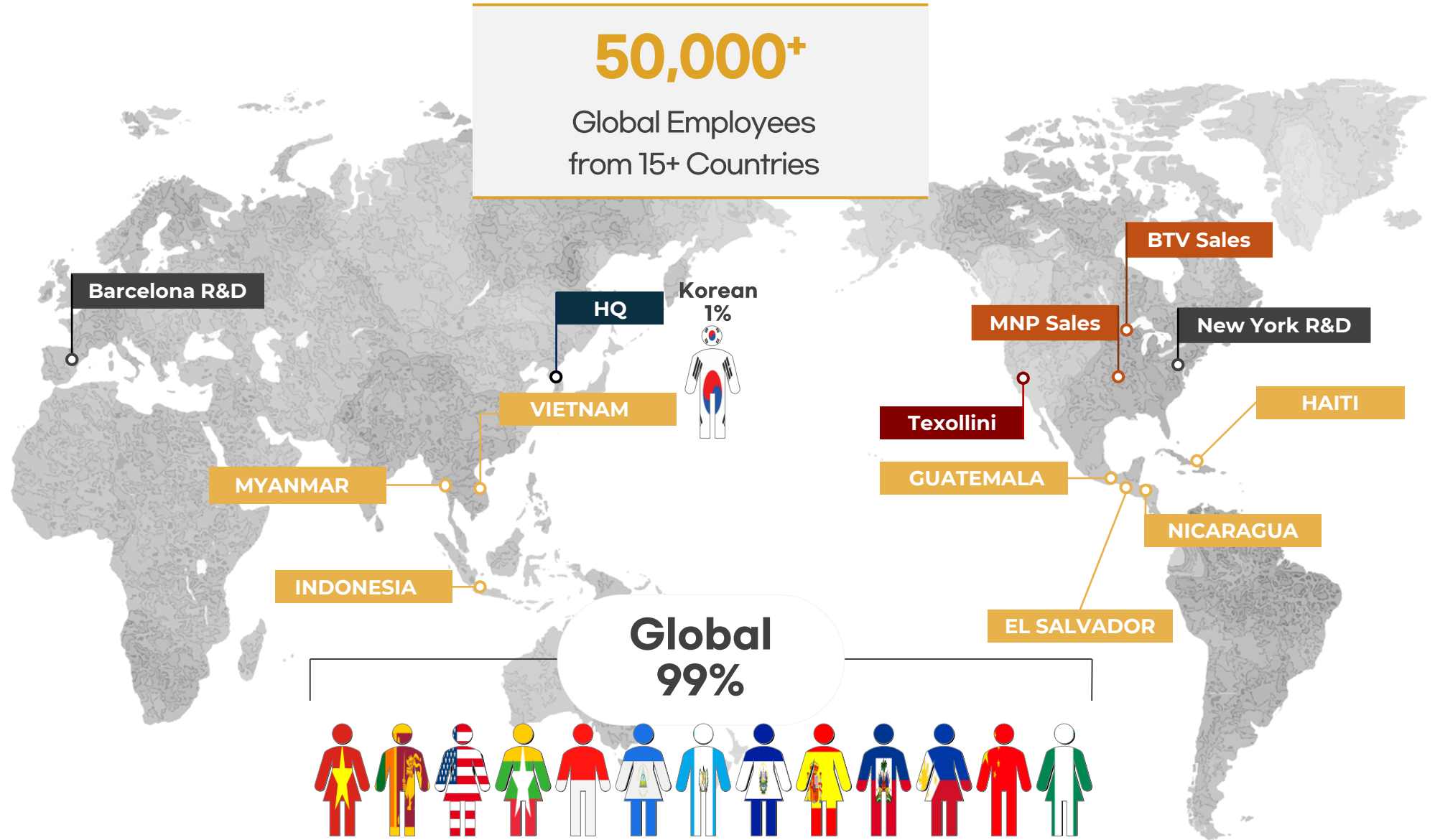
HAITI
 HANSAE HAITI, S.A.

BTV Sales

MNP Sales

New York R&D

HANSAE IN NUMBERS



2024-2025 TRENDS

2024

Global Downturn

- Weakened purchasing power

Supply Chain Risk

- UFLPA goes into full effect
(Uyghur Forced Labor Prevention Act)

Proactive Investments

- Preparing for a global economic recovery
- Multi-Continental Investment

2025

Expectations for a Global Soft-landing

- Continued interest rate cuts
- Improved employment and purchasing power

Traceable Supply Chain Platform

- Accurate verification system of origin

Diversification & Verticalization

- U.S. synthetic fiber fabric manufacturer, Texollini in '24.3Q
- Verticalization in Central America, Guatemala EcoSpin Fac.1 in '25.4Q
- Expansion in Knitwear textile, Vietnam CnT Fac.3 in '25.1Q

ESG MANAGEMENT

E Renewable Energy UP & GHGs DOWN

- Reduces GHGs (Green House Gas) by expanding solar and renewable energy (additional REC purchase in Vietnam)
- Reduces GHGs and water consumption by creating virtual samples using 3D technology

G BoD centered & Shareholder- friendly UP

- Manages potential risks and management issues by establishing various committees within the BoD
- Announces the convocation notice 4 weeks prior to the date of AGM
- Introduced Electronic Voting System for 3 consecutive years in 21,22,23
- In March, 2024, separated the account closure date from the record date of dividend payout and announces the dividend plan through DART
- In May, 2024, established a provision for the appointment of directors in BoD charter
- Posted the Three-year Mid-term Dividend Policy in the corporate governance report and website

**S** Diversity, Inclusion & Community UP

- Advances Gender equality, and Empowers female workers (2024 WIN Award, ongoing trainings : RACE, PACE etc.)
- Established Arts and Culture Team comprised of 8 employees with disabilities at HQ (Autumn Concert in schedule)

✓ **IMPROVED '60% → 73.3%'**
2024 Corporate Governance Indicator by KRX

※ Average of the same group (Asset more than ₩1 tn) 43%

✓ **INCLUDED in KRX 2024 Korea Value-up Index**

※ On September 24, 2024, 100 corporates were selected based on 5 screening requirements:

1) Market representation 2) Profitability 3) Dividend or Share repurchase for 2 consecutive years 4) PBR 5) ROE
HANSAE listed in the consumer discretionary sector as one of the 11 companies

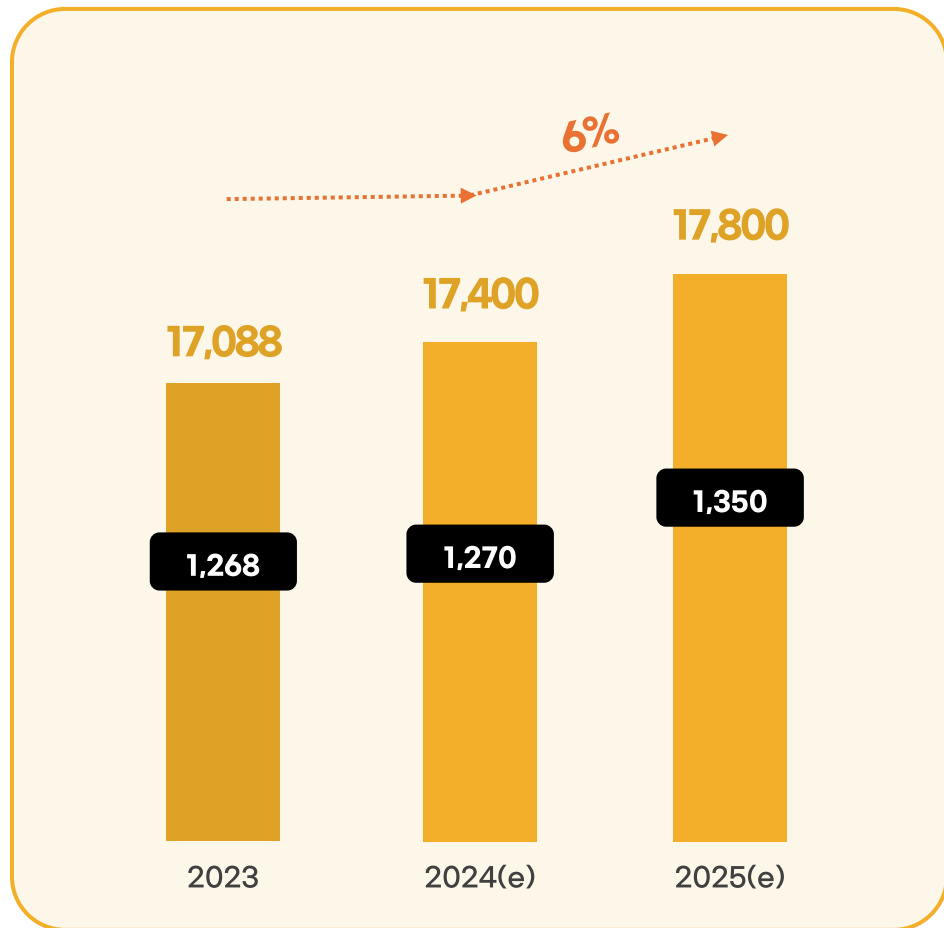
✓ **AWARDED 'Grand Prize 2024 K-ESG management' for 2 Consecutive years**

SALES AND PROFIT

SALES

(Unit: ₩100mm)

■ Sales (Consolidated) **\$mm** HANSAE (Separate) YOY in \$



PROFIT

(Unit: ₩100mm)

■ Operating Income (Consolidated) ○ Operating Income Margin (Consolidated)



- Sales and operating income on the consolidated income statement
- '24 exchange rate @ ₩1,320 / '25(e) exchange rate @ ₩1,250



*One in three Americans
wears clothes by HANSAE*

HANSAE
fashion worldwide

DISCLAIMER

This document is prepared and distributed to inform shareholders and investors of the recent performance and management status of the Company and its major subsidiaries.

The financial information in this document has been prepared in accordance with Korean International Financial Reporting Standards (K-IFRS).

The future forecast contained in this document is based on the current business environment and our management strategy. Please note that they may differ from actual results due to uncertainties such as future business environment changes and strategy modifications.

This document cannot be used as evidence of legal responsibility for the results of investors' investments under any circumstances.